The policy of Bibby Marine Management is to meet customer requirements through the provision of a high quality service, taking account of the health and safety of our employees and of all persons connected with the Company, with due regard for the protection of the environment, preventing pollution and contributing to a sustainable society.

This commitment includes:

- the establishment and review of safety, health, environmental and quality objectives;
- the continual improvement of the integrated management system to enhance quality, safety, health and environmental performance and sustainability;
- the provision of safe and healthy working conditions for the prevention of work related injury and ill health; and
- the provision of systems for enhancing workers' consultations, participation and engagement.

In implementing this policy, Bibby Marine Management will ensure that our vessels are at all times properly maintained and operated by qualified, competent personnel in full compliance with ISO 9001:2015, 14001:2015, 45001:2018, the International Management Code for the Safe Operation of Ships and Pollution Prevention (the ISM Code) and other relevant legislation and other requirements.

In particular Bibby Marine Management Limited will carry out an assessment of the risks to health, safety, the environment and the business and will take the necessary measures to address the risks and opportunities identified.

Responsibilities for health and safety take precedence over commercial and operational requirements and the Company is committed to the goal of zero incidents and zero spills; as such this policy explicitly delegates stop work authority to all personnel, who are required to stop acts (Stop the Job) that are potentially unsafe or environmentally damaging.

Signed:

CEO – Nigel Quinn